

The Episcopal Church in the Diocese of Lexington, Inc.

| CATEGORY | | 2005 BUDGET | 2006 BUDGET | | |
|-----------|--|-----------------|------------------|---|-------------------|
| | SUMMARY | | | | |
| 1 | INCOME | | | | Difference |
| 2 | I. Fair Shares Assessment | 826,747 | 940,033 | 13.7% increase, 100% of assessments received in 2005 | 113,286 |
| 3 | II. Endowment Income | 29,000 | 31,000 | Endowment distribution = 5% of 3 year rolling average. | 2,000 |
| 4 | III. Designated Funds | 39,880 | 39,551 | Seminary Fund for educational purposes. | (329) |
| 5 | IV. Interest Income | 1,200 | 3,600 | Changed banking relationship to increase income. | 2,400 |
| 6 | V. Contributions | 0 | 13,667 | Trinity, Covington additional commitment included in budget. | 13,667 |
| 7 | VI. Other Income | 36,681 | 27,800 | Decrease in Reading Camp cost allocation due to new director. | (8,881) |
| 8 | VII. Pass Throughs | 24,578 | 24,200 | | (378) |
| 9 | TOTAL | 958,086 | 1,079,851 | | 121,765 |
| 10 | EXPENSES | | | | |
| 11 | I. Dept of Support for the Church Catholic | 176,016 | 156,838 | Decreased assessment to national church based on 2004 income. | (19,178) |
| 12 | II. Dept of Parochial Mission | 97,709 | 109,203 | New position for Hispanic ministry priest. | 11,494 |
| 13 | III. Dept of Diocesan Mission | 239,053 | 324,660 | New position for campus ministry; support for Cathedral Domain. | 85,607 |
| 14 | IV. Dept of the Episcopate | 237,603 | 244,667 | 5.5% increase to reach Province IV median compensation level. | 7,064 |
| 15 | V. Dept of Administration | 199,108 | 208,737 | Risk management mileage; heating cost increase | 9,629 |
| 16 | VII. Compensation Adjustment | 0 | 16,572 | Mission House, Cathedral Domain, St. Agnes House increases. | 16,572 |
| 17 | TOTAL | 949,489 | 1,060,677 | | 111,187 |
| 18 | Net of Income less Expenses | 8,597 | 19,174 | | 10,578 |
| 19 | Less Debt Retirement | (10,000) | (10,000) | | 0 |
| 20 | Net Income less Debt Retirement | (1,403) | 9,174 | | 10,578 |

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| | CATEGORY | 2005 BUDGET | 2006 BUDGET | |
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| 19 | INCOME | | | COMMENTS |
| 20 | I. Fair Shares Assessment | 950,780 | 973,195 | See attached schedule. |
| 21 | Less Appeals | (124,033) | (33,162) | See attached schedule. |
| 22 | II. Endowment Income | 29,000 | 31,000 | 5% of 3 year rolling average distributed from Endowment. |
| 23 | III. Designated Funds | 39,880 | 39,551 | The source of this subsidy is the Seminary Fund. |
| 24 | In Support of College Ministry | 0 | 20,007 | |
| 25 | Placement of Newly Ordained | 38,580 | 17,544 | |
| 26 | In Support of Bishop's Mission Corps | 1,300 | 2,000 | |
| 27 | IV. Interest Income | 1,200 | 3,600 | Checking account interest income. |
| 28 | V. Contributions | | 13,667 | Trinity, Covington commitment. |
| 29 | VI. Other Income | 36,681 | 27,800 | |
| 30 | Cathedral Domain Administration Reimbursement | 12,500 | 12,500 | Allocation of administrative costs to diocesan agency. |
| 31 | St. Agnes House Administration Reimbursement | 5,000 | 4,800 | Allocation of administrative costs to diocesan agency. |
| 32 | Reading Camp Administration Reimbursement | 10,881 | 2,000 | Allocation of administrative costs to diocesan agency. |
| 33 | Risk Management | 6,000 | 6,000 | Church Insurance Agency program. |
| 34 | Supply Priest | 2,300 | 2,500 | The Rev. Bryant Kibler supplies St. Mark's and St. Thomas. |
| 35 | VII. Pass Throughs | 24,578 | 24,200 | |
| 36 | Diocesan Convention | 20,000 | 20,000 | Convention registration fee income. |
| 37 | 30% of Retired Clergy Health Insurance | 4,578 | 4,200 | 70% of retiree health insurance is subsidized. |
| 38 | TOTAL | 958,086 | 1,079,851 | |
| 39 | EXPENSES | | | |
| 40 | <i>I. Dept of Support for the Church Catholic</i> | <i>176,016</i> | <i>156,838</i> | |
| 41 | A. In Support of Anglican Mission | 171,200 | 151,963 | |
| 42 | 1. The Episcopal Church | 169,014 | 149,641 | 21% of 2004 operating revenue after \$100,000 exemption. |
| 43 | 2. Province IV | 2,186 | 2,322 | Proportionate share of Province IV operating budget. |
| 44 | B. In Support of Ecumenical Work | 4,816 | 4,875 | |
| 45 | 1. Kentucky Council of Churches | 2,341 | 2,400 | Proportionate share of KY Council of Churches operating budget. |
| 46 | 2. Ecumenical Officer | 1,000 | 1,000 | Travel reimbursement for Ecumenical Officer. |
| 47 | 3. International Missions | 1,000 | 1,000 | Global Episcopal Mission Network expense. |
| 48 | 4. ERD | 475 | 475 | ERD coordinator travel expense. |
| 49 | <i>II. Dept of Parochial Mission</i> | <i>97,709</i> | <i>109,203</i> | |
| 50 | A. In Support of Mission Congregations | 8,595 | 2,000 | |
| 51 | 1. St. Timothy's, Barnes Mountain | 1,000 | 2,000 | King building fire suppression system update subsidy. |
| 52 | 2. St. Mark's Hazard | 1,000 | 0 | None requested for 2006. |
| 53 | 3. All Saints, Lexington | 6,595 | 0 | None requested for 2006. |
| 54 | B. In Support of Parish Mission | 89,114 | 107,203 | |
| 55 | 1. Canon to the Ordinary | 74,114 | 67,854 | The Rev. Johnnie Ross (no health insurance in 2006) |
| 56 | a) Salary/Housing Allowance | 50,000 | 50,000 | |

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| 57 | b) SECA Reimbursement | 3,825 | 3,825 | |
| 58 | c) Health/Dental | 7,100 | 840 | |
| 59 | d) Pension | 9,689 | 9,689 | |
| 60 | e) Travel Reimbursement | 3,000 | 3,000 | |
| 61 | f) Continuing Education | 500 | 500 | |
| 62 | 2. Hispanic Ministry Initiatives | 15,000 | 15,000 | Grants to subsidize hispanic ministry. |
| 63 | 3. Hispanic Ministry Priest | 0 | 24,349 | This is a new part-time position to begin 3/1/06. |
| 64 | a) Salary/Housing Allowance | 0 | 19,168 | |
| 65 | b) SECA Reimbursement | 0 | 1,466 | |
| 66 | c) Pension | 0 | 3,714 | |
| 67 | <i>III. Dept of Diocesan Mission</i> | <i>239,053</i> | <i>324,660</i> | |
| 68 | A. In Support of Diocesan Community | 77,080 | 63,044 | |
| 69 | 1. Structures of Diocesan Life | 37,500 | 44,500 | |
| 70 | a) Diocesan Convention | 20,000 | 25,000 | Convention meals, equipment, supplies, entertainment, lodging. |
| 71 | b) General Convention | 17,500 | 19,500 | Lodging and meals for deputies, Bishop and staff. |
| 72 | 2. Placement of Newly Ordained | 38,580 | 17,544 | Mentor and subsidy for placement of newly ordained. |
| 73 | 3. Chancellor | 1,000 | 1,000 | Travel reimbursement for Bishops & Chancellors conference. |
| 74 | B. In Support of Diocesan Communications | 68,041 | 69,090 | |
| 75 | 1. Communication Officer | 35,541 | 36,590 | Kay Collier McLaughlin |
| 76 | a) Salary | 25,452 | 25,750 | |
| 77 | b) Payroll Tax | 1,947 | 1,970 | |
| 78 | c) Health/Dental/Disability/Life | 4,851 | 5,552 | |
| 79 | d) Pension | 2,291 | 2,318 | |
| 80 | e) Continuing Education | 500 | 500 | |
| 81 | f) Travel Reimbursement | 500 | 500 | |
| 82 | 2. Advocate | 31,500 | 31,500 | Printing, graphic design & mailing costs for 10 12-page issues. |
| 83 | 3. Website/Internet | 1,000 | 1,000 | DSL, spam filtering, internet connection for Bishop's travel. |
| 84 | C. Expanding Diocesan Mission | 49,550 | 141,270 | |
| 85 | 1. Cathedral Domain | 9,550 | 70,263 | 2005 assessment redirections were \$35,416; none in 2006. |
| 86 | 2. College Ministry | 19,000 | 48,007 | |
| 87 | a) Operating Subsidy - St. Augustine's Chapel | 19,000 | 28,000 | Increase due to building maintenance. |
| 88 | b) Part-time Chaplain | 0 | 20,007 | New position funded by the Seminary Fund. |
| 89 | 3. Barnes Mountain | 0 | 2,000 | Support for youth outreach ministry. |
| 90 | 4. Youth Commission | 21,000 | 21,000 | Subsidy for interim youth coordinator & program expenses. |

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| 90 | D. In Support of Mission Development | 31,173 | 35,106 | |
| 91 | 1. Canon for Mission Development | 31,173 | 35,106 | The Rev. Bryant Kibler (part-time position) |
| 92 | a) Salary | 16,583 | 20,000 | |
| 93 | b) SECA Reimbursement | 1,269 | 1,530 | |
| 94 | c) Health/Dental | 0 | 0 | |
| 95 | d) Pension | 9,821 | 10,076 | |
| 96 | e) Travel Reimbursement | 3,000 | 3,000 | |
| 97 | f) Continuing Education | 500 | 500 | |
| 98 | E. In Support of Retired Clergy | 11,910 | 14,150 | |
| 99 | 1. Volunteer Chaplain | 150 | 150 | Postage and supplies. |
| 100 | 2. Health Insurance | 11,760 | 14,000 | Retiree health insurance (see line 35 for 30% reimbursement). |
| 101 | F. In Support of Bishop's Mission Corps | 1,300 | 2,000 | Campus ministry mileage reimbursement. |
| 102 | <i>IV. Dept of the Episcopate</i> | <i>237,603</i> | <i>244,667</i> | |
| 103 | A. In Support of the Ministry of the Bishop | 191,972 | 198,573 | |
| 104 | 1. Compensation | 156,248 | 165,349 | |
| 105 | a) Salary/Housing Allowance | 112,083 | 118,276 | 5.5% increase to reach Province IV median compensation level |
| 106 | b) Self Employment Tax | 8,574 | 9,047 | |
| 107 | c) Health/Dental Insurance | 13,872 | 15,108 | |
| 108 | d) Pension | 21,718 | 22,918 | |
| 109 | 2. Professional Expenses | 6,500 | 6,500 | |
| 110 | a) Professional Allowances | 1,000 | 1,000 | |
| 111 | b) Personal Allowances | 1,000 | 1,000 | |
| 112 | c) Entertainment Allowance | 3,500 | 3,500 | |
| 113 | d) Continuing Education | 1,000 | 1,000 | |
| 114 | 3. Future Events | 10,000 | 2,000 | |
| 115 | a) Sabbatical | 5,000 | 1,000 | |
| 116 | b) Lambeth Conference | 5,000 | 1,000 | |
| 117 | 4. Travel | 19,224 | 24,724 | |
| 118 | a) Automobile Lease | 8,224 | 8,224 | |
| 119 | b) Ins./Fuel/Repairs/Tax | 2,200 | 3,500 | |
| 120 | c) Inside Diocese | 1,000 | 1,000 | |
| 121 | d) Outside the Diocese | 7,800 | 12,000 | |
| 122 | B In Support of the Bishop's Staff | 45,632 | 46,094 | |
| 123 | 2. Executive Secretary | 45,632 | 46,094 | Ellen Darnall |
| 124 | a) Salary | 34,479 | 34,755 | |
| 125 | b) Payroll Tax | 2,638 | 2,659 | |
| 126 | c) Health/Dental Insurance/Disability/Life | 4,912 | 5,052 | |
| 127 | d) Pension | 3,103 | 3,128 | |
| 128 | e) Continuing Education | 500 | 500 | |

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| 129 | V. Dept of Administration | 199,108 | 208,737 | |
| 130 | A. In Support of the Mission through the Diocese | 168,682 | 172,237 | |
| 131 | 1. Diocesan Administrator | 80,470 | 81,626 | Maggie Hall |
| 132 | a) Salary | 63,333 | 64,000 | |
| 133 | b) Payroll Tax | 4,845 | 4,896 | |
| 134 | c) Health/Dental/Disability/Life | 5,092 | 5,470 | |
| 135 | d) Pension | 5,700 | 5,760 | |
| 136 | e) Travel Reimbursement | 500 | 500 | |
| 137 | f) Continuing Education/Professional | 1,000 | 1,000 | |
| 138 | 2. Administrative Assistant | 25,045 | 26,411 | Matt Hartney |
| 139 | a) Salary | 18,000 | 18,000 | |
| 140 | b) Payroll Tax | 1,377 | 1,377 | |
| 141 | c) Health/Dental/Disability/Life | 4,858 | 5,414 | |
| 142 | d) Pension | 810 | 1,620 | |
| 143 | 3. Receptionist | 5,167 | 0 | Position eliminated. |
| 144 | a) Wages | 4,800 | 0 | |
| 145 | b) Payroll taxes | 367 | 0 | |
| 146 | 3. Occupancy Expenses | 21,000 | 24,200 | |
| 147 | b) Cleaning Services | 6,000 | 5,200 | \$100 per week |
| 148 | c) Utilities (Gas, Electric, Water) | 9,000 | 13,000 | Increase due to natural gas cost. |
| 149 | d) Repairs & Maintenance | 6,000 | 6,000 | |
| 150 | 4. Office Supplies | 10,000 | 12,000 | |
| 151 | 5. Postage | 9,000 | 7,000 | |
| 152 | 6. Telephone | 11,000 | 11,000 | |
| 153 | 7. Computer Expense | 1,000 | 3,000 | Repairs, anti-virus protection |
| 154 | 8. Equipment Leases | 6,000 | 7,000 | Copier and mailing equipment |
| 155 | B. In Support of Financial Accountability | 18,500 | 18,100 | |
| 156 | 1. Audit | 14,000 | 14,500 | Kring, Ray, Farley & Riddle audit engagement. |
| 157 | 2. Bank Service Charges | 4,500 | 3,600 | Estimated BB&T bank charges. |
| 158 | C. In Support of Risk Management | 11,926 | 18,400 | |
| 159 | 1. Property/ Liability Insurance | 8,126 | 8,500 | Church Insurance Agency property & liability + umbrella. |
| 160 | 2. Worker's Compensation | 1,435 | 2,400 | |
| 161 | 3. Director and Officer Liability | 1,365 | 1,500 | |
| 162 | 4. Background Checks/Misconduct Training | 1,000 | 3,000 | |
| 163 | 5. Risk Management - Mileage Reimbursement | 0 | 3,000 | |
| 164 | VII. Compensation Adjustment | | 16,572 | Mission House, Cathedral Domain, St. Agnes House increases. |
| 171 | TOTAL EXPENSES | 949,489 | 1,060,677 | |
| 172 | Net of Income less Expenses | 8,597 | 19,174 | |